



## Corporate Partnerships

Through the work we do together  
we can empower people  
to change their lives





**Settlement Services International (SSI)** is a community organisation and social business that supports newcomers and other Australians to achieve their full potential, build capacity and enable them to overcome inequality. SSI works with those who experience vulnerability – including refugees, people seeking asylum and culturally and linguistically diverse communities. We help them to build capacity and enable them to overcome inequality, bringing to life SSI's vision is to achieve a society that values the diversity of its people and provides support to ensure meaningful social and economic participation.

## SSI warmly invites you to become a Corporate Partner

SSI invites corporate partners and their staff to engage with SSI in a range of ways, contributing time, funds and expertise to ensure the best possible outcomes for SSI clients. We work closely with businesses and institutions to help them identify and understand opportunities to help newcomers to Australia and other vulnerable individuals. Your organisation can play a vital role in creating employment pathways, tailoring goods and services to meet client needs and raising awareness among your employees and customer base.

SSI offers companies holistic solutions to support your diversity and inclusion, and corporate social responsibility strategies with partnerships that incorporate multiple elements including:

- Corporate volunteering and skilled mentoring
- Recruitment and employment support
- Tailored traineeship, internship and cadetship programs
- Cultural diversity training
- Staff engagement and awareness raising opportunities
- Assistance organising diversity events within your workplace such as Harmony Day and Refugee Week
- Workplace Giving
- Event Sponsorship
- Bespoke Projects

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*Note: All figures in this document describe SSI's impact and cover the financial reporting period from 1 July 2018 to 30 June 2019*



## Experience a day in the life of SSI

Corporate volunteering allows our corporate partners the opportunity to best understand SSI's cause and experience our work firsthand, providing their employees with unique team building experiences, valuable skills transfer and the chance to increase their understanding of the issues faced by refugees and people seeking asylum.



### Corporate volunteering at Community Kitchen

Community Kitchen is a fortnightly community initiative that brings together people from different backgrounds and cultures to share experiences on special event days. Through the act of sharing lunch, our vision is to create a community space for refugees to build social networks, share skills and develop a sense of belonging in the SSI community and beyond. This is a special opportunity for corporate volunteers to work alongside clients, SSI volunteers and other community members with a focus on intercultural exchange and understanding. Together we will cook and share a meal as well as participate in cultural, professional and sporting activities with the whole community.

### Skilled mentoring at The Experience Centre

The Experience Centre (TEC) facilitates meaningful skilled mentoring sessions, connecting corporate volunteers with new arrivals with a focus on intercultural exchange, personal development and work-readiness. Facilitated through one-on-one workshops, corporate volunteers can provide career mentoring and personal development guidance including CV writing, mock interview training and job application advice to newly arrived refugees and migrants. This unique opportunity will provide a supportive environment to enhance your own understanding of the refugee experience whilst providing a meaningful way for you to practically support people from a refugee background into sustainable employment.

We're taking things online! SSI has recently unveiled a digital alternative to The Experience Centre. TEC Online is a newly created online mentoring program set up in response to COVID-19.

## Employment pathways

Economic participation is crucial to newcomers building a sense of belonging, value and contribution as they create their new life in Australia. At SSI, we support our clients to find sustainable employment by partnering with companies to provide local work experience, internship opportunities and mentoring to hundreds of clients each year in order to get them skilled, confident and job-ready. In turn, SSI works with employers to design innovative and bespoke employment programs that enable our corporate partners to access new talent pools and support their diversity and inclusion strategies. Additionally, SSI connects with employers to source and understand the right person to meet each employers' business needs. This includes screening resumes, developing interview skills, undertaking pre-employment suitability checks and providing post-employment support.

### Diversity Training

To compliment the employment process, SSI highly recommends undertaking cultural responsiveness training. SSI Diversity Training offers learning solutions that support organisations to work with culturally and linguistically diverse communities and to create more culturally responsive and inclusive workplaces. SSI Diversity Training commits to tailoring these learning solutions to your organisational values and workforce needs. Our training team will work with you to identify the learning outcomes you want for your workforce and work with you to build a workshop that fits your requirements and meets your learning needs.



## Staff engagement & awareness raising

At SSI, we work closely with corporate partners to encourage staff engagement and awareness raising throughout the workplace. We want to ensure that the whole organisation is involved in the partnership and feels strongly about our cause. In partnership with SSI, companies and institutions are able to increase awareness of the refugee & asylum seeker experience and cultures whilst giving back to communities that SSI serves.

SSI's purpose aligns with a number of dates of significance throughout the year including but not limited to International Women's Day, Harmony Day, World Day of Cultural Diversity, Refugee Week, World Humanitarian Day & Social Inclusion Day. Your organisation can celebrate and support SSI on these dates through a number of fundraising and awareness raising initiatives.

### Site visits and Lunch N Learns

As part of our ongoing commitment to our partners and ensuring we inspire all staff to be part of this positive relationships, SSI will tailor site visits for your staff to learn more about SSI's social enterprises and community engagement programs.

Lunch N Learns are a positive and informative way to raise awareness amongst staff. With the support of SSI's Speakers Bureau, a program which promotes speakers to share purposeful and powerful stories in their own words and with their own voice, we look forward to helping bring your workplace events to life.

### Humble Creatives

Humble Creatives is an SSI social enterprise which produces hand-poured Australian soy wax candles and provides opportunities for job seekers to gain valuable hands-on work experience in a commercial production and retail environment. Our team can host a popup stall at your offices on special occasions, allowing your staff to meet our clients, purchase gifts with meaning and continue to support SSI's vision.





# Events & fundraising

Fundraising for SSI is a fun, social and rewarding way that your staff can play a part in changing the lives of refugees and to help people seeking asylum feel welcome. SSI's dedicated fundraising team will work closely with your organisations to support every step of your fundraising journey. City2Surf is one of the pinnacle fundraising events in SSI's calendar with SSI staff, clients and corporate partners running alongside each other for our cause. Harmony Day & Refugee Week are also popular opportunities to support SSI by hosting workplace events and fundraisers.

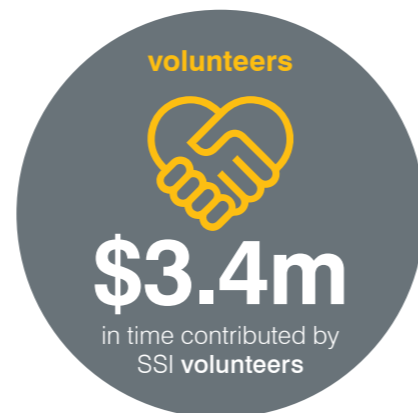
## Workplace Giving

Workplace giving is the simple way to pledge your support. The SSI Workplace Giving program provides your organisation with an opportunity to engage your employees in working together towards a common goal - supporting newcomers and other Australians to reach their full potential. Workplace giving allows employees to make a small pre-tax donation directly from their pay. Regular donations have a huge impact on the execution of our ongoing and future programs. This small deduction will mean that those Australians experiencing vulnerability and adversity today will greatly benefit from your continued support.



## New Beginnings Festival sponsorship

SSI New Beginnings Festival is Sydney's flagship multicultural festival dedicated to showcasing the talents of artists and entrepreneurs from refugee and migrant backgrounds. Sponsorship opportunities are available to those businesses and institutions who want to meaningfully connect with their local community and make a lasting impact on the lives and livelihoods of all festival participants.



## Bespoke projects

Corporate partners play a vital role in helping deliver innovative services to SSI clients. SSI collaborates with businesses to develop award winning projects that are mutually beneficial to both our clients and to your organisation. SSI's corporate partnerships team will work with your brand to unlock unique partnership opportunities tailored to meet your organisational objectives and achieve your business goals.

**Interested in becoming a partner? Get in touch with SSI to volunteer, donate, fundraise or collaborate.**

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## A word from our partners

“As SSI have a strong presence in South West and Western Sydney working with those experiencing disadvantage across a number of areas and their strong outcomes in empowering people towards employment, it made sense to partner with SSI to help them achieve their vision. We’ve supported SSI’s social enterprises and our employees have mentored SSI clients, which has been empowering for both mentees and mentors. We look forward to a long-standing partnership to build the social and economic prosperity for the people of Western Sydney through support across a number of SSI’s programs.”

**Margie McCullough,**  
Community Partnerships  
Manager  
**Western Sydney  
Airport**

“Wests Tigers is proud to partner with SSI to achieve equality and social cohesion within the community. Partnering with SSI strongly emphasises our mission as a professional sporting organisation to encourage and enrich the lives of the community. We look to achieve this by harnessing Rugby League’s popularity within the Australian society and valuing its rich diversity.”

**Keehan Diamond,**  
Community Engagement  
Coordinator  
**Wests Tigers**

“We are extremely proud of our ongoing partnership with Settlement Services International. As a large national employer, we acknowledge the important role gaining employment plays in building a successful life in Australia. Settlement Services International, through their expertise and guidance, has enabled us to channel our commitment to multiculturalism and supporting people into paid employment, into meaningful outcomes for people with a refugee background”

**Charis Martin-Ross,**  
Head of Social Impact  
**Allianz**

“We were privileged to partner with SSI to support the New Beginnings Festival again in 2019. The festival allowed our staff from across the organisation to engage with the community at a grass roots level and share in the celebration of the creative contributions that newcomers bring to society.”

**Malini Raj,**  
Head of Strategy  
Multicultural Community  
Banking  
**Commonwealth  
Bank**